

BRUYÈRE CONTINUING CARE INC. CONSOLIDATED FINANCIAL STATEMENTS MARCH 31, 2024





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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Bruyère Continuing Care Inc.

Opinion

We have audited the consolidated financial statements of Bruyère Continuing Care Inc. (the Entity), which comprise:

- the consolidated statement of financial position as at March 31, 2024
- the consolidated statement of revenue and expenses for the year then ended
- the consolidated statement of changes in net assets (deficiency) for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes to consolidated financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the Entity as at end of March 31, 2024, and its consolidated statement of revenue and expenses, its consolidated statement of changes in net assets (deficiency) and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *"Auditors' Responsibilities for the Audit of the Financial Statements"* section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



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Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

• Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

• Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.



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- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting
 and, based on the audit evidence obtained, whether a material uncertainty exists related to
 events or conditions that may cast significant doubt on the Entity's ability to continue as a going
 concern. If we conclude that a material uncertainty exists, we are required to draw attention in
 our auditors' report to the related disclosures in the financial statements or, if such disclosures
 are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained
 up to the date of our auditors' report. However, future events or conditions may cause the Entity
 to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group Entity to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

KPMG LLP

Chartered Professional Accountants, Licensed Public Accountants Ottawa, Canada June 28, 2024

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	March 31, 2024	March 31, 2023
	\$	\$
ASSETS		
Current assets		
Cash	20,371,320	38,100,886
Accounts receivable [note 4]	13,655,027	10,145,625
Inventories [note 5]	1,124,026	1,172,073
Prepaid expenses	1,909,745	1,857,362
Total current assets	37,060,118	51,275,946
Capital assets and equipment under capital lease [note 6]	254,707,124	254,561,575
Restricted cash [note 7]	3,404,242	3,059,315
Trust assets [note 8]	1,133,515	997,906
	296,304,999	309,894,742
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities [note 9]	44,869,224	48,175,470
Current portion of long-term debt and obligation [notes 10 & 11]	1,677,114	1,716,832
Deferred revenue	6,025,832	5,985,451
Total current liabilities	52,572,170	55,877,753
Long-term liabilities		
Trust liabilities [note 8]	1,133,515	997,906
Deferred contributions related to capital assets [note 12]	146,663,475	148,407,398
Long-term debt [note 10]	48,209,781	49,476,278
Obligation under capital lease [note 11]	495,762	906,379
Post-employment benefits [note 16]	1,872,000	1,854,000
Post-retirement benefits [note 16]	5,090,600	4,962,700
Asset Retirement Obligation [note 18]	10,772,833	9,882,172
Total long-term liabilities	214,237,966	216,486,833
Commitments and contingencies [note 19]		
Net assets		
Invested in capital assets [note 13a]	49,554,780	47,882,225
Unrestricted (deficiency)	(22,464,159)	(12,411,384
Externally restricted		
Capital and contingency replacement fund [note 13c]	2,404,242	2,059,315
Total net assets	29,494,863	37,530,156
	296,304,999	309,894,742

See accompanying notes to the consolidated financial statements

On behalf of the Board:

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Chair: John Hoyles

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Treasurer: Geoff Publow

CONSOLIDATED STATEMENT OF REVENUE AND EXPENSES

REVENUEFunding from Governments166Patient revenue from other payors8Preferred Accommodation and co-payment8	\$ 5,068,763 8,380,358 8,674,950 4,217,871 262,347 881,784	LTC Homes \$ 24,404,096 6,590,339 567,205 79,200	Medicine \$ 3,986,954 1,948,989 	CSS \$ 7,367,780 	Village \$ 140,930 —	Total 2024 \$ 201,968,523 10,329,347	Total 2023 \$ 195,217,990
Funding from Governments166Patient revenue from other payors8Preferred Accommodation and co-payment8Recoveries and miscellaneous revenue4	5,068,763 8,380,358 8,674,950 4,217,871 262,347	24,404,096 6,590,339 567,205	3,986,954 1,948,989 —		140,930	201,968,523	
Patient revenue from other payors8Preferred Accommodation and co-payment8Recoveries and miscellaneous revenue4	3,380,358 3,674,950 4,217,871 262,347		1,948,989	7,367,780	,		195,217,990
Preferred Accommodation and co-payment8Recoveries and miscellaneous revenue4	3,674,950 4,217,871 262,347	567,205	—		_	10.329.347	
Recoveries and miscellaneous revenue 4	4,217,871 262,347	567,205		_			8,289,192
	262,347	·	1.042.302		_	15,265,289	13,734,911
Rental income	<i>,</i>	79 200	1,012,002	40,807	528,066	6,396,251	6,229,363
	881,784	19,200	_	_	7,727,909	8,069,456	7,769,211
Interest income		741	1,338	_	226,262	1,110,125	1,001,078
Amortization of deferred contributions for major equipment	1,442,776	64,236	_	3,149	_	1,510,161	1,359,222
189	9,928,849	31,705,817	6,979,583	7,411,736	8,623,167	244,649,152	233,600,967
EXPENSES 6							
Salaries and wages 134	1,383,378	19,263,331	4,350,804	5,976,823	1,452,618	165,426,954	151,157,726
Benefit contributions 32	2,041,056	4,880,540	1,434,240	844,195	314,955	39,514,986	34,903,796
Medical staff remuneration 2	2,216,409	82,081	527,740	_	_	2,826,230	2,691,193
Supplies and other operating 22	2,370,629	5,731,891	693,157	693,232	1,743,912	31,232,821	31,071,551
Medical and surgical supplies 2	2,390,062	2,078,295	47,511	8,622	1,454	4,525,944	5,137,570
Drugs 1	,858,901	1,114	16,066	—	_	1,876,081	1,839,823
Amortization of major equipment 1	,962,421	113,742	5,158	3,149	11,420	2,095,890	1,696,383
Rental and lease of equipment 5	5,701,274	3,630	29,973	1,118	977	5,736,972	5,755,130
	2,924,130	32,154,624	7,104,649	7,527,139	3,525,336	253,235,878	234,253,172
Excess (deficiency) of revenue over expenses before undernoted (12	2,995,281)	(448,807)	(125,066)	(115,403)	5,097,831	(8,586,726)	(652,205)
				,			
Bill 124 retroactive funding [Note 22] 5	5,056,611	912,456	224,719	_	_	6,193,786	_
Bill 124 retroactive wage adjustments [Note 22]	(714,075)	291,991	(5,880)	_	_	(427,964)	_
Excess (deficiency) of revenue over expenses before				(11= 100)			((52,205)
undernoted (8	8,652,745)	755,640	93,773	(115,403)	5,097,831	(2,820,904)	(652,205)
Amortization of deferred contributions of buildings 4	4,174,346	904,566	_	_	236,720	5,315,632	5,138,546
	5,199,158)	(1,060,874)	_	_	(1,866,865)	(8,126,897)	(8,105,588)
	(384,647)	(18,546)	_	_	_	(403,193)	(423,701)
Interest expense on long-term debt and obligation	(35,570)		_	_	(1,964,361)	(1,999,931)	(2,058,151)
Excess (deficiency) of revenue over expenses (10),097,774)	580,786	93,773	(115,403)	1,503,325	(8,035,293)	(6,101,099)

See accompanying notes to the consolidated financial statements

CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS (DEFICIENCY)

	Externally restricted Capital and contingency replacement fund \$	Invested in capital assets \$	Unrestricted (deficiency) \$	2024 \$	2023 \$
Balance, beginning of year	2,059,315	47,882,225	(12,411,384)	37,530,156	44,383,349
Adjustment on adoption asset retirement obligation standard	_	_	—	_	(752,094)
Balance, beginning of year restated	2,059,315	47,882,225	(12,411,384)	37,530,156	43,631,255
Deficiency of revenue over expenses Net change in net assets invested	—	-	(8,035,293)	(8,035,293)	(6,101,099)
in capital assets [note 13b]	_	1,672,555	(1,672,555)	_	
Transfer [note 13c]	344,927	· · ·	(344,927)	_	_
Balance, end of year	2,404,242	49,554,780	(22,464,159)	29,494,863	37,530,156

See accompanying notes to the consolidated financial statements

CONSOLIDATED STATEMENT OF CASH FLOW

Year ended March 31

	2024 \$	2023 \$
OPERATING ACTIVITIES	•	¥_
Deficiency of revenue over expenses	(8,035,293)	(6,101,099)
Change in deferred revenue	40,381	683,530
Add (deduct) items not affecting cash	,	000,000
Accretion expense	403,193	423,701
Amortization of capital assets and equipment under capital lease	10,222,787	9,801,971
Amortization of deferred contributions related to capital assets	(6,825,793)	(6,497,768)
Post-employment benefits	18,000	(104,600)
Post-retirement benefits	127,900	(53,900)
	(4,048,825)	(1,848,165)
Changes in non-cash operating working capital items:		
Accounts receivable	(3,509,402)	15,067,324
Inventories	48,047	709,100
Prepaid expenses	(52,383)	(706,230)
Accounts payable and accrued liabilities	(1,860,880)	5,799,682
Cash provided (used) by operating activities	(9,423,443)	19,021,711
INVESTING ACTIVITIES		
Decrease (increase) of restricted cash	(344,927)	3,726,384
Purchase of capital assets	(9,880,868)	(9,722,659)
Change in payables related to purchase of capital assets	(1,445,366)	1,524,929
Cash used in investing activities	(11,671,161)	(4,471,346)
FINANCING ACTIVITIES		
Repayment of long-term debt	(1,319,002)	(1,273,320)
Repayment of obligation under capital lease	(397,830)	(385,442)
Deferred contributions received for capital assets	5,081,870	5,717,876
Cash provided by financing activities	3,365,038	4,059,114
_		
Net increase (decrease) in cash	(17,729,566)	18,609,479
Cash, beginning of year	38,100,886	19,491,407 38,100,886
Cash, end of year	20,371,320	30, 100,000

See accompanying notes to the consolidated financial statements

Year ended March 31

1. NATURE OF ENTITY

Bruyère Continuing Care Inc. ["Bruyère"] was incorporated in April 1996 under the Corporations Act of Ontario and is a registered charity under the Income Tax Act. Inspired by its founder, Mother Élisabeth Bruyère, Bruyère is a Catholic health care organization committed to improving the quality of life of its patients, residents, and tenants. Bruyère is sponsored by the Catholic Health Corporation of Ontario whose directors are Members of Bruyère.

Bruyère consists of Saint-Vincent Hospital ["SVH"], Élisabeth Bruyère Hospital ["EBH"] and Greystone Village ["GV"], which constitute the Bruyère Hospitals ["Hospitals"], the Saint-Louis Residence ["SLR"] and the Élisabeth Bruyère Residence ["EBR"] which constitute the Long-term Care Homes ["LTC Homes"], Community Support Services ["CSS"], Bruyère Village ["Village"] and Family Medicine ["FM"]. Under the umbrella of FM includes both the Family Health Team and Diabetes Education Program which were incorporated under the name Bruyère Academic Family Health Team ["BAFHT"] on December 28, 2018.

2. SIGNIFICANT ACCOUNTING POLICIES

Bruyère is controlled by the Province of Ontario and is deemed to be a government not-for-profit organization under the Canadian public sector accounting standards. The consolidated financial statements have been prepared by management in accordance with Canadian Public Sector Accounting Standards for Government not-for-profit organizations ["PSAS-GNPO"] and include the following significant accounting policies:

Basis of presentation

The consolidated financial statements include the accounts of Bruyère and BAFHT as a result of effective control. Intercompany balances and transactions between the entities have been eliminated from the consolidated financial statements.

Year ended March 31

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial instruments

The classification of financial instruments is as follows:

Asset / Liability

Cash	Fair value
Trust assets	Fair value
Restricted cash	Fair value
Accounts receivable	Amortized cost
Accounts payable and accrued liabilities	Amortized cost
Trust liabilities	Fair value
Long-term debt	Amortized cost
Obligation under capital lease	Amortized cost
Asset retirement obligation	Amortized cost

This fair value option is available for any instrument, upon an irrevocable designation made on initial recognition.

An impairment loss is measured as the difference between the current carrying amount of the asset and the highest amount the entity expects to collect through the present value of future cash flows, the sale of the financial asset on the consolidated statement of financial position date and collection of collateral. Financial assets are assessed for impairment on an annual basis. When a loss is determined to be other than temporary, the amount of loss is reported in the statement of operations.

Transaction costs are expensed as incurred.

Year ended March 31

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue recognition

Bruyère follows the deferral method of accounting for contributions, which include donations and government grants.

Hospitals: EBH, SVH and GV hospitals are funded by The Province of Ontario, in accordance with the budget arrangements established by the Ministry of Health of Ontario ["MOH"] under the Public Hospitals Act and associated regulations. The funding is the object of a Service Accountability Agreement ["H-SAA"] which together with the Act, puts limits on the use of the funding. Bruyère is responsible for any deficit or surpluses. Once the accountability obligations have been met, surpluses can be recorded in Net Assets.

LTC Homes: EBR and SLR homes consist of 267 beds [EBR - 69 beds; RSL - 198 beds] facility funded by the Ministry of Long-Term Care Home "MOLTC"] under the Long-Term Care Homes Act and regulations thereof. The funding is the object of a Long-Term Care Home Service Accountability Agreement – Multi Homes ["L-SAA EBR" and "L-SAA RSL"] which together with the Act, puts limits on the use of the funding. The use of funds is allocated by specific envelopes that restrict its use and unused funds are subject to repayment. Bruyère is responsible for any deficit or surpluses in controlled envelopes that are returned to the MOLTC, except for the Other Accommodation envelope which can be recorded in Net Assets.

Family Medicine: Family Medicine supports an academic environment for the training of physicians, medical students and other allied health students in a family medicine setting. The Family Medicine is responsible for any deficit or surpluses which can be recorded in Net Assets.

On December 28th, 2018, both the Family Health Team and Diabetes Education Program were incorporated under the name of BAFHT. All assets and liabilities, statement of financial position of this corporation are consolidated within the Bruyère Continuing Care Inc. consolidated financial statements as Bruyère controls the organization.

CSS: Bruyère operates Community Support Services programs that are funded by the MOH under the Connecting Care Act and regulations thereof. The funding is the object of a Multi-Sector Service Accountability Agreement ["M-SAA"] which together with the Act, puts limits on the use of the funding. Any surpluses are the object of repayments to the MOH and deficits are the responsibility of Bruyère.

Bruyère Village: The Village provides a continuum of services, bridging the gap between independent living and long-term care. The Village offers 78 units for independent living, 45 of which are affordable housing funded under the Canada / Ontario Affordable Housing Plan. In addition to the 78 units, another 149 units are fully assisted living apartments partially funded by the MOH. Bruyère is responsible for any deficit or surpluses which can be recorded in Net Assets.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Year ended March 31

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Externally restricted contributions are deferred and recognized as revenue in the year in which the related expenses are incurred.

Restricted investment income earned on unspent capital contributions is recognized as an increase in deferred contributions related to capital assets. Unrestricted investment income is recognized as revenue when earned.

Revenues are recognized in the year in which the underlying transaction or event occurred, performance obligations fulfilled, and future economic benefits are measurable and expected to be obtained.

Related party transactions in the normal course of operations are recorded at the exchange amount.

Contributed services

A substantial number of volunteers contribute a significant amount of their time each year to assist Bruyère in carrying out its services. Because of the difficulty of determining the fair value, contributed services are not recognized in the consolidated financial statements.

Contributed capital assets

Contributions received in the form of capital assets that will be amortized are deferred and recognized as revenue on the same basis as the amortization expense related to the contributed capital assets. Contributions received in the form of capital assets or funds for the purchase of capital assets that will not be amortized are recognized as a direct increase in net assets.

Inventories

Pharmacy's inventories are valued at the lower of weighted average cost and net realizable value. Other inventories are valued at the lower of weighted average cost and replacement cost.

Year ended March 31

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Capital assets

Capital assets are recorded at cost and amortized on a straight-line basis using the following rates:

Land improvements	5 – 25 years
Building	20 – 40 years
Building service and equipment	5 – 20 years
Equipment under capital lease	20 years
Major equipment	5 – 25 years
Software	5 years

Land is not amortized due to its infinite life.

Construction in progress and software under development assets are not amortized until the projects are complete and the assets are put into use.

Bruyère capitalizes eligible interest costs incurred during the construction of its projects.

Impairment of long-lived assets

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that their carrying amount may not be recoverable. An impairment loss is recognized when the asset no longer has long-term service potential. The amount of the impairment loss is determined as the excess of the carrying value of the asset over its residual value.

Funds held on behalf of others

Bruyère holds resources and makes disbursements on behalf of various unrelated individuals or groups. Bruyère has no discretion over such transactions. Bruyère also administers trust funds on behalf of patients and pursuant to trust agreements, which are subject to restrictions. Resources received in connection with such trust funds are reported as trust assets and liabilities. Transactions related to these funds are not reported as revenue or expenses of Bruyère.

Year ended March 31

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Post-employment and post-retirement benefits

Bruyère provides defined retirement and other future benefits for substantially all retirees and employees. These future benefits include life insurance and health care benefits. Bruyère accrues its obligations for employee benefit plans as the employees render the services necessary to earn the benefits. The cost of post-employment and post-retirement benefits earned by employees is actuarially determined using the projected benefit method pro-rated on service and management's best estimate of the discount rate, retirement ages of employees, expected health care costs and other actuarial factors. The accrued benefit obligation is measured for accounting purposes as at March 31st. Actuarial gains and losses arising in a year are amortized into future years' expenses over the average remaining service period of active employees. Past service costs arising from a plan amendment are recognized as incurred. The average remaining service period of the active employees covered by benefit plans is 10 years [2023 – 10 years].

Bruyère is an employer member of the Healthcare of Ontario Pension Plan ["HOOPP"], which is a multi-employer defined benefit pension plan. Bruyère has adopted defined contribution plan accounting principles for the Plan because insufficient information is available to apply defined benefit plan accounting principles.

Asset Retirement Obligation

An asset retirement obligation is recognized when, as at the financial reporting date, all of the following criteria are met:

- There is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- The past transaction or event giving rise to the liability has occurred;
- It is expected that future economic benefits will be given up; and
- A reasonable estimate of the amount can be made.

The liability for the removal of asbestos in several of the buildings owned by Bruyère has been recognized based on estimated future expenses on buildings being demolished and closure of the site.

The liability is discounted using a present value calculation and adjusted yearly for accretion expense. The recognition of a liability resulted in an accompanying increase to the respective tangible capital assets. The increase to the building is being amortized in accordance with the depreciation accounting policies outlined in capital assets.

Foreign currency translation

Transactions in foreign currencies are translated into Canadian dollars at the rate of exchange in effect at the transaction date. Financial assets and liabilities denominated in foreign currencies are adjusted to reflect the rates of exchange in effect at the consolidated statement of financial position date.

Year ended March 31

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of estimates

The preparation of the consolidated financial statements in accordance with PSAS-GNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. The more significant areas requiring the use of estimates include the estimated useful life of capital assets, the fair market value of contributed capital assets, recoverability of receivables, the amount of certain accrued liabilities, potential retroactive union settlements as well as the assumptions underlying the post-employment benefits and post-retirement benefits calculations. Bruyère's implementation of PS 3280 Asset Retirement Obligations has resulted in the requirement for management to make estimates regarding the useful lives of affected tangible assets and the expected retirement costs, as well as the timing and duration of the retirement costs including discount rate and inflation factors. Actual results could differ from these estimates.

Year ended March 31

3. CHANGE IN ACCOUNTING POLICIES

Bruyère has adopted the following new public sector accounting standard in the year.

PS 3400 – Revenue:

On April 1, 2023, Bruyère adopted Public Sector Accounting Standard PS 3400 – Revenue. This standard was adopted prospectively from the date of adoption. This new standard provides requirements for the recognition, measurement, presentation, and disclosure of revenue transactions.

The implementation of these standards did not require Bruyère to reflect any adjustments in these financial statements.

4. ACCOUNTS RECEIVABLE

	March 31, 2024	March 31, 2023
	\$	\$
Government	8,324,868	7,913,967
Patient service	2,375,203	1,288,676
Other	2,954,956	942,982
	13,655,027	10,145,625

5. INVENTORIES

Inventories consists primarily of drugs, medical and surgical supplies. The amount recognized as an expense during the year was \$5,503,799 [2023 - \$6,388,185].

Year ended March 31

6. CAPITAL ASSETS AND EQUIPMENT UNDER CAPITAL LEASE

	March 31, 2024		
		Accumulated	Net Book
	Cost	Amortization	Value
	\$	\$	\$
Land	41,742,729	_	41,742,729
Land improvements	390,401	220,728	169,673
Building	235,221,113	53,116,019	182,105,094
Building service equipment	24,096,592	9,494,093	14,602,499
Construction in progress	5,444,860	_	5,444,860
Major equipment	27,551,728	19,569,655	7,982,073
Software	17,341,363	16,820,857	520,506
Equipment under capital lease	3,056,700	917,010	2,139,690
	354,845,486	100,138,362	254,707,124

		March 31, 2023	
		Accumulated	Net Book
	Cost	Amortization	Value
	\$	\$	\$
Land	41,742,729	—	41,742,729
Land improvements	334,452	202,940	131,512
Building	226,883,351	46,464,820	180,418,531
Building service equipment	22,720,552	8,189,017	14,531,535
Construction in progress	7,433,714	—	7,433,714
Major equipment	24,964,289	17,976,199	6,988,090
Software	17,341,363	16,318,424	1,022,939
Equipment under capital lease	3,056,700	764,175	2,292,525
	344,477,150	89,915,575	254,561,575

Bruyère conducts an analysis of its capital assets which have no carrying value and for which no amortization has been recorded for the past 10 years. The cost value for these items, along with their accumulated amortization have been removed from Bruyère financial statements and amounted to \$nil [2023 - 151,262].

The remeasurement of the asset retirement obligations resulted in an increase of \$487,468 in the buildings net book value for the year-end March 31, 2024 [2023 - decrease of 3,265,286]:

	March 31, 2024	March 31, 2023
Asset Retirement Obligation	\$	\$
Balance, beginning of year	8,364,330	11,971,663
Amortization expense	(246,010)	(342,047)
Remeasurement adjustment at year-end	487,468	(3,265,286)
Balance, end of year	8,605,788	8,364,330

Year ended March 31

7. RESTRICTED CASH

Restricted cash for long-term obligations reflects Bruyère's practice to designate assets required for future obligations, as follows:

	March 31, 2024 \$	March 31, 2023 \$
Capital and contingency replacement funds [note 13c]	2,404,242	2,059,315
Restricted Cash - Bruyere Village	1,000,000	1,000,000
	3,404,242	3,059,315

As of March 31, 2024, Bruyère is obligated to restrict excess cash flows generated by the Village up to the amount of \$1 million [2023 - \$1 million]. The usage of these funds in the debt service reserve account is subject to Ontario Infrastructure Lands Corporation ["IOLC"] consent and approval.

8. FUNDS HELD ON BEHALF OF OTHERS AND ASSOCIATED LIABILITIES

Trust assets and liabilities represent the aggregate balance of cash held for third parties. Changes in the trust balance for the year are as follows:

	March 31, 2024	March 31, 2023
	\$	\$
Balance, beginning of year	997,906	1,002,944
Contributions received during the year	796,083	489,785
Disbursements made during the year	(660,474)	(494,823)
Balance, end of year	1,133,515	997,906

Year ended March 31

9. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	March 31, 2024 \$	March 31, 2023 \$
Accounts payable related to vendors	24,215,446	20,512,517
Employee/employer remittances payable	2,872,075	37,237
Accrued salaries & wages - general	482,877	5,098,613
Accrued salaries & wages - under negotiation	1,912,944	9,009,165
Vacation benefits payable	12,973,559	11,146,095
Other accrued benefits	1,668,914	1,536,792
Other accrued liabilities	743,409	835,051
	44,869,224	48,175,470

10.LONG-TERM DEBT

	March 31, 2024 \$	March 31, 2023 \$
Village Debenture - Phase II	37,508,392	38,509,354
Village Debenture - Phase I	11,947,886	12,145,926
	49,456,278	50,655,280
SCO loan	20,000	140,000
Total long-term debt	49,476,278	50,795,280
Less current portion of long-term debt	(1,266,497)	(1,319,002)
	48,209,781	49,476,278

The repayments of principal of the long-term debt for the next five years and thereafter are as follow:

	\$
2025	1,266,497
2026	1,295,978
2027	1,347,220
2028	1,400,600
2029	1,456,100
Thereafter	42,709,883
TOTAL	49,476,278

Year ended March 31

10. LONG-TERM DEBT (continued)

Financing agreement – Bruyère Village

Through fiscal years 2012-2016, Bruyère entered into financing agreements ["Village Construction Loan"] for the construction of the Bruyère Village ["Phase I" and "Phase II"] with IOLC for a total of \$57,446,319.

Village Debenture – Phase I

On August 1, 2013, Bruyère converted \$13,668,750 [Construction loan – Phase I] to a fixed rate debenture. The debenture is for 20 years, amortized over 40 years with a 4.30% semi-annual rate [4.34% monthly equivalent] with monthly principal and interest payments of \$59,703.

Village Debenture – Phase II

On March 1, 2017, Bruyère converted \$43,777,569 Village Construction Loan – Phase II to a fixed rate debenture. The debenture is for 20 years, amortized over 30 years [starting April 1, 2017] with a 3.81% annual rate with monthly principal and interest payments of \$204,234.

As at March 31, 2024, Bruyère is in compliance with all the covenants of the financing agreement.

IOLC Security for Village Debenture – Phase I and Phase II

IOLC has a freehold charge/mortgage and assignment of rents against the Phase I lands with carrying value of \$3,147,729 [2023 - \$3,147,729] and a first ranking mortgage/charge on Phase II lands with a carrying value of \$3,000,000 [2023 - \$3,000,000].

Sisters of Charity of Ottawa ["SCO"] loan

In fiscal year 2014, Bruyère entered into a financing agreement with the SCO in the amount of \$1,200,000 for the purchase of 85 Primrose Avenue in Ottawa, Ontario. The loan is interest free, reimbursable on a monthly payment of \$10,000 until May 1, 2024.

Year ended March 31

11.OBLIGATION UNDER CAPITAL LEASE

In late fiscal year 2013, Bruyère started planning the construction of a Combined Heat and Power System [Co-Gen] at SVH.

On July 2015, Bruyère signed a lease agreement with Royal Bank of Canada [RBC] to finance up to \$2,500,000 of the equipment costs. Bruyère amended its credit facility on June 22, 2016, to add an additional \$500,000 bringing its facility to \$3,000,000 [\$3,390,000 incl. taxes]. By executing this agreement, Bruyère [Lessee] shall lease the Equipment under capital lease from RBC [Lessor] for a term of 108 months [effective June 29, 2017 until May 29, 2026] with an option to purchase for \$1 after all rentals have been paid. The lease monthly payments are \$36,117 [principal and interest], bearing interest of 3.23% and secured by the equipment under capital lease is presented as follow:

	March 31, 2024 \$	March 31, 2023 \$
Obligation under capital lease	1,304,209	1,689,651
Principal repayment during current fiscal year	(397,830)	(385,442)
Obligation under capital lease	906,379	1,304,209
Less current portion of obligation under capital lease	(410,617)	(397,830)
	495,762	906,379

The repayments of capital of the obligation under capital lease for the next three years are as follow:

	\$
2025	410,617
2026	423,814
2027	71,948
TOTAL	906,379

Year ended March 31

12. DEFERRED CONTRIBUTED RELATED TO CAPITAL ASSETS

Deferred contributions related to capital assets represent the unamortized amount and unspent amount of grants and donations received for the purchase of capital assets and the contributed capital assets. The amortization of deferred contributions related to capital assets is recorded as revenue in the consolidated statement of revenue and expenses.

The changes in the deferred contributions balance for the year are as follows:

	March 31, 2024 \$	March 31, 2023 \$
Balance, beginning of year	148,407,398	149,187,290
Capital grants and donations received	5,081,870	5,717,876
Amortization of deferred contributions	(6,825,793)	(6,497,768)
Balance, end of year	146,663,475	148,407,398

The balance of unamortized and unspent capital contributions consists of the following:

	March 31, 2024 \$	March 31, 2023 \$
Unamortized capital contributions	143,996,854	144,697,689
Unspent capital contributions	2,666,621	3,709,709
	146,663,475	148,407,398

Year ended March 31

13.NET ASSETS

[a] Net assets invested in capital assets is calculated as follows:

	March 31, 2024 \$	March 31, 2023 \$
Capital assets [<i>note 6</i>] Less amounts financed by:	254,707,124	254,561,575
Unamortized capital contributions [<i>note 12</i>]	(143,996,854)	(144,697,689)
Total asset retirement obligation [note 18]	(10,772,833)	(9,882,172)
Total debt [note 10]	(49,476,278)	(50,795,280)
Total obligation under capital lease [note 11]	(906,379)	(1,304,209)
	49,554,780	47,882,225

[b] The net change in net assets invested in capital assets is calculated as follows:

	March 31, 2024 \$	March 31, 2023 \$
Purchase of capital assets	9,880,868	9,722,659
Amounts financed by deferred capital contributions:		
Capital grants and donations received	(5,081,870)	(5,717,876)
Changes in unspent capital contributions	(1,043,088)	(346,165)
Amounts financed by long-term debt		. ,
and obligation under capital lease:		
Repayment of obligation under capital lease	397,830	385,442
Repayment of long-term debt	1,319,002	1,273,320
Accretion expense	(403,193)	(423,701)
Amortization of deferred contributions	6,825,793	6,497,768
Amortization of capital assets	(10,222,787)	(9,801,971)
	1,672,555	1,589,476

[c] IOLC requires Bruyère to transfer 4% of the monthly gross income from the Village operations, into a Capital and Contingency Replacement Fund ["CCRF"]. The CCRF is for the exclusive purpose of major capital maintenance overhaul deemed necessary by both Bruyère and IOLC or debt service obligations. Any use of the CCRF shall require prior written consent by IOLC. The amount transferred in the year was \$344,927 [2023 - \$329,490].

Year ended March 31 14. RELATED PARTY TRANSACTIONS

Bruyère exercises significant influence over the Bruyère Foundation Inc. ["the Foundation"] and the Bruyère Research Institute Inc. ["BRI"], with the cross appointment of ex-officio board members as required by the by-laws of the individual corporations.

The Foundation and BRI are separate corporations, whose financial information is reported on separately. The net assets and results of operations for these entities are not included in Bruyère's consolidated financial statements.

Bruyère Foundation Inc.

The Foundation was established to raise funds in support of the financial goals of Bruyère and its related entities. The Foundation is incorporated under the Corporations Act of Ontario and is a registered charity under the Income Tax Act. During the year, Bruyère received donations of \$4,041,440 [2023 - \$3,660,424] from the Foundation. In addition, the Foundation donated gifts-in-kind to Bruyère, which were recorded by Bruyère at no value. Bruyère provided the Foundation with financial, human resources and information systems services as well as occupation cost at an exchange value of \$52,800 [2023 - \$53,000], based on cost and ability to pay. All revenue and expenses of the Foundation are initially respectively received and paid by Bruyère. Included in accounts payable as at March 31, 2024 is \$91,289 due to Foundation [2023 - \$291,790].

Bruyère Research Institute Inc.

BRI was established to promote, support and carry out research towards maximizing independence and fostering exemplary care in long-term, complex continuing and in end-of-life for the elderly. BRI is incorporated under the Corporations Act of Ontario. Bruyère supported BRI's overhead with a contribution of \$1,000,000 [2023 - \$1,000,000]. All revenue and expenses of BRI are initially respectively received and paid by Bruyère. Included in accounts receivable is \$114,659 [2023 - \$1,591,846 in accounts payable].

Ottawa Regional Hospital Linen Services Incorporated, Champlain Health Supply Services Inc.

Bruyère is a founding member of the Ottawa Regional Hospital Linen Services Incorporated ["ORHLS"] and Champlain Health Supply Services Inc. ["CHSS"]. ORHLS and CHSS were established to provide laundry and procurement services, respectively to member hospitals on a cost-of-service basis.

For the year ended March 31, 2024, Bruyère disbursed \$1,671,805 [2023 - \$1,792,102] to ORHLS for laundry services and \$121,715 [2023 - \$138,557] to CHSS for procurement services. These amounts have been included in supplies and other expenses in the statement of revenue and expenses.

Year ended March 31

14. RELATED PARTY TRANSACTIONS (continued)

Ottawa Hospitals Food Association ["OHFA"] [formerly Hospital Food Services - Ontario, Inc. ["HFS"]]

Bruyère was a founding member of Hospital Food Services – Ontario Inc. ["HFS"]. HFS was established to provide food services, respectively to member hospitals on a cost-of-service basis.

On May 13, 2019, the Board of Directors of HFS finalized the sale of substantially all of its assets to a third party purchaser. As unanimously agreed upon by the Member Hospitals and the Board of Directors of HFS, the net proceeds of the HFS sale will be distributed to each of the member Hospital's respective Foundations. Effective on the date of sale, HFS changed its operating name to Ottawa Hospitals Food Association ["OHFA"].

Also, as part of the closing conditions, Bruyère committed to purchase food products through an agreed upon supply agreement for three years ending May 2023.

On July 11, 2023, the Board of Directors of OHFA approved a motion to distribute \$2,930 [February 27, 2023- \$366,826] to the member hospital Foundations based on their share. This represented the final distribution to member hospitals of amounts remaining. The Bruyère Foundation share of the distribution is 22.13% [2023 – 22.13%], and the Foundation received a donation of \$648 in July 2023 [March 2023 - 81,178].

15. PENSION PLANS

The majority of Bruyère employees are members of the Healthcare of Ontario Pension Plan ["HOOPP"], which is a multi-employer defined benefit pension plan available to all eligible employees of the healthcare community. Contributions to HOOPP made during the year by Bruyère on behalf of its employees amounted to \$10,793,049 [2023-\$8,529,536] and are included in the consolidated statement of revenue and expenses within the benefits contributions.

Pension expense is based on HOOPP management's best estimates, in consultation with its actuaries, of the amount required to provide a high level of assurance that benefits will be fully represented by fund assets at retirement, as provided by HOOPP. The funding objective is for employer contributions to HOOPP to remain a constant percentage of employees' contributions.

Variances between actuarial funding estimates and actual experience may be material and any differences are generally to be funded by the participating members. The most recent actuarial valuation of HOOPP as at December 31, 2023 indicated HOOPP is fully funded.

Year ended March 31

15. PENSION PLANS (continued)

Unionized employees of the SLR are members of the Nursing Homes and Related Industries Pension Plan which is a multi-employer contributory pension plan. Contributions to this plan made during the year by Bruyère on behalf of its employees amounted to \$391,467 [2023 - \$295,979]. A group RRSP plan is also offered to non-unionized employees of the SLR. Contributions to this plan for the year totaled \$53,927 [2023 - \$36,490]. Contributions made by the employer on behalf of employees of the SLR are included in the statement of revenue and expenses within the benefits contributions.

16. POST-EMPLOYMENT AND POST-RETIREMENT BENEFITS

Post-employment benefits are comprised of vested sick leave.

Post-retirement benefits are comprised of extended health care, dental benefits and life insurance benefits for retired employees. The cost of the life insurance is covered entirely by Bruyère. Bruyère covers 50% or 75% of the extended health care and dental benefits premiums depending on the union and/or the age of retirement.

An actuarial valuation was performed as at December 31, 2022 for both the post-retirement and sick leave benefits plans. The results were extrapolated to March 31, 2024, and were used to develop the expense for the period from April 1, 2023 to March 31, 2024.

The next required actuarial valuation will be performed as of December 31, 2025.

These benefits are recorded in the consolidated statement of revenue and expenses as a component of salaries and wages for \$168,700 [2023 - \$156,800] and as a component of benefit contributions for \$723,500 [2023 - \$466,200].

Effective March 31, 2023, the non-union employees [excluding Quebec residents] were entitled to the retiree benefits [extended health, semi-private and dental coverage]. Past service costs related to this award totaled \$708,300. The plan amendment past service costs were offset by the immediate recognition of unamortized actuarial gains of \$708,300.

Accrued liability is as follows:

	Post-employment benefits March 31, 2024 March 31, 2023		Post-retirement benefits March 31, 2024 March 31, 2023	
	\$ \$		\$	\$
Accrued benefit liability				
Balance, beginning of year	1,854,000	1,958,600	4,962,700	5,016,600
Benefit cost for the year	168,700	156,800	723,500	466,200
Benefit payments	(150,700)	(261,400)	(595,600)	(520,100)
Balance, end of year	1,872,000	1,854,000	5,090,600	4,962,700

Year ended March 31

16. POST-EMPLOYMENT AND POST-RETIREMENT BENEFITS (continued)

The benefit cost includes:

	Post-employment benefits March 31, 2024 March 31, 2023		Post-retirement benefits March 31, 2024 March 31, 2023	
	\$	\$	\$	\$
Current service cost Interest cost on accrued	81,100	76,600	371,900	224,800
benefit obligation	71,100	71,700	202,100	180,700
Past service costs Immediate recognition of	—	_	—	708,300
unamortized gains	—		_	(708,300)
Amortization of actuarial loss	s 16,500	8,500	149,500	60,700
Benefit cost	168,700	156,800	723,500	466,200

The reconciliation of the accrued benefit obligation to the accrued benefit liability is as follows:

	Post-employment benefits March 31, 2024 March 31, 2023		Post-retirement benefits March 31, 2024 March 31, 2023	
	\$ \$		\$	\$
Accrued benefit obligation	1,946,800	1,935,500	5,123,000	5,113,600
Unamortized actuarial loss	(74,800)	(81,500)	(32,400)	(150,900)
Accrued benefit liability	1,872,000	1,854,000	5,090,600	4,962,700

The key actuarial assumptions used to determine the accrued benefit obligation are:

	Post-employment benefits March 31, 2024 March 31, 2023		Post-retirement benefits March 31, 2024 March 31, 2023	
	\$	\$	\$	\$
Discount rate	3.95%	4.04%	3.95%	4.04%
Salary escalation rate	2.00%	2.00%	2.00%	2.00%
Extended health care cost				
trend - current		—	5.46%	5.46%
Extended health care cost				
trend - ultimate		—	3.57%	3.57%
Dental care cost trend -				
current		—	4.00%	4.00%
Average remaining service				
years for gain & loss	5.00	5.00	10.00	10.00

Year ended March 31

17. LINE OF CREDIT

Bruyère has an available unsecured line of credit of \$2,400,000 [2023 - \$2,400,000], bearing interest based on the bank prime rate minus 0.75%, renewable annually. As of March 31, 2024, Bruyère had no draws from the line of credit and had no Letter of Guarantee drawn [2022 - \$nil] against the line of credit. The remaining balance of \$2,400,000 [2023 - \$2,400,000] is available to support Bruyère's cash flow requirements.

18. ASSET RETIREMENT OBLIGATION

Bruyère owns and operates several buildings that are known to contain asbestos, which represents a health hazard upon demolition and for which there is a legal obligation to remove. Following the adoption of *PS 3280 – Asset Retirement Obligations*, Bruyère recognized an obligation relating to the removal of the asbestos in these buildings as estimated at April 1, 2021.

On March 31, 2024, Bruyère remeasured its liability with the revised building construction price indexes for asbestos removal and discounted rate of 4.40% [2023 – discount rate of 4.08%]. Changes to the asset retirement obligation in the year as follows:

	March 31, 2024	March 31, 2023
Asset Retirement Obligation	\$	\$
Balance, beginning of year	9,882,172	12,723,757
Accretion expense	403,193	423,701
Remeasurement adjustment at year-end	487,468	(3,265,286)
Balance, end of year	10,772,833	9,882,172

Year ended March 31

19. COMMITMENTS AND CONTINGENCIES

[a] Bruyère is committed to several equipment leases and maintenance and service agreements, which expire on various dates. The minimum amounts payable over the five years until March 2029 are as follows:

2025	4,313,196
2026	2,552,216
2027	1,453,896
2028	576,929
2029	206,198

[b] During the normal course of operations, Bruyère is involved in certain employment related negotiations and other matters and has recorded accruals based on management's estimate of potential settlement amounts where these amounts are reasonably determinable and deemed likely to occur.

\$

Year ended March 31

20. CAPITAL MANAGEMENT

Bruyère includes net assets invested in capital assets and unrestricted net assets (deficiency) in the definition of capital.

In managing capital, Bruyère focuses on liquid resources available for operations. Bruyère's objective is to have sufficient liquid resources to continue operating despite adverse financial events and to provide it with the flexibility to take advantage of opportunities that will advance its purposes. The need for sufficient liquid resources is considered in the preparation of an annual budget and in the monitoring of cash flows and actual operating results compared to the budget. As at March 31, 2024, Bruyère has met its objective of having sufficient liquid resources to meet its current obligations.

Bruyère is also subject to external restrictions through long-term debt and CCRF. As at March 31, 2024, Bruyère was in compliance with all the covenants of the financing agreements *[note 10]*.

21. FINANCIAL RISKS

Fair value

The fair values of accounts receivable and accounts payable and accrued liabilities approximate its fair value due to the relatively short period to maturity of these instruments.

The fair values of the long-term debts [note 10] and obligation under capital lease [note 11] are not materially different from the recorded value.

Fair value hierarchy

Financial instruments are grouped into Levels 1 to 3 based on the degree to which fair value is observable:

- Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and,
- Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

The fair value hierarchy requires the use of observable market inputs whenever such inputs exist. A financial instrument is classified to the lowest level of the hierarchy for which a significant input has been considered in measuring fair value.

Year ended March 31

21. FINANCIAL RISKS (continued)

Cash, trust assets and liabilities as well as the restricted cash are classified as level 1 financial instrument.

Financial instrument risk management

Credit risk

Credit risk arises from the potential that a counterparty to an investment will fail to perform its obligations. Concentrations of credit risk exists when a significant proportion of investments are invested in securities with similar characteristics or subject to similar economic, political or other conditions.

Bruyère is exposed to credit risk on its accounts receivable. The maximum exposure to credit risk is the carrying value reported in the consolidated statement of financial position. Credit risk is mitigated through collection practices and the diverse nature of amounts with accounts receivable.

The accounts receivable from the Government, due to the nature of the counterparty, bears no risk to Bruyère.

Bruyère considers receivables to be past due when they are over 90 days old. At March 31, 2024, the balance of receivables over 90 days is \$529,893 [2023 - \$174,100]. Of this amount, \$460,223 [2023 - \$160,600] is related to amounts due from patients and \$69,670 [2023 - \$13,500] is due from other parties. Bruyère does not consider these amounts to be impaired. Bruyère actively manages and monitors these receivables balances. As of March 31, 2024, an impairment allowance which totals \$925,968 [2023 - \$1,080,428] is set up against other receivable based on individual analysis basis.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure credit risk.

Interest rate risk

Interest rate risk is the potential for financial loss caused by fluctuations in fair value or future cash flows of financial instruments due to changes in market interest rates.

There is a risk to Bruyère's earnings that arises from fluctuations in interest rates and the degree of volatility of these rates. To effectively manage this risk, Bruyère entered into two successive fixed rate debentures [see note 10 Village Debenture Phase I – 40 years amortization and Village Debenture Phase II – 30 years amortization] and entered into a fixed rate obligation under capital lease [see note 11].

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure interest rate risk.

Year ended March 31

21. FINANCIAL RISKS (continued)

Liquidity risk

Liquidity risk is the risk that Bruyère will not be able to meet all cash flow obligations as they come due. Bruyère mitigates this risk by monitoring cash activities and expected outflows through extensive budgeting and cash flow analysis. Bruyère's liquidity risk has increased in the year due to the effect of on-going operating losses on its overall liquidity. Bruyère will require sufficient and timely funding from the Ontario Ministry of Health to fulfil its obligations on a timely basis and at a reasonable cost.

Almost all accounts payable and accrued vacation and overtime pay mature within one year. The maturity dates of long-term debt and the obligation under capital lease are disclosed in note 10 and 11 respectively.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure liquidity risk.

Bruyère has no significant exposure to currency risk and other price risk.

22. BILL 124

On November 29, 2022, the Ontario Superior Court rendered a decision to declare the Protecting a Sustainable Public Sector for Future Generations Act, 2019, known as Bill 124, to be void and of no effect. On December 29, 2022, The Province of Ontario appealed the Superior Court's decision, but the Government has not sought a stay of decision. This ruling has triggered reopener provisions that required renewed negotiations with certain labour groups on compensation for the years that were previously capped by the legislation. On March 31, 2024, Bruyère has recorded liabilities based on management's estimate of potential settlement amounts for a total of \$74,078 [2023 - \$6,634,680 based on subsequent settlement amounts and management's estimate of potential settlement amounts].

During this current fiscal year, the Ontario Ministry of Health provided funding to Bruyère to partially offset the cost of both the retroactive adjustments and the current year impact on salaries and wages. The funding received with respect to the retroactive adjustments is presented separately in the consolidated statement of operations. The Ontario Ministry of Health has not committed to providing any further funding to offset the additional costs related to the impact of Bill 124.

23. COMPARATIVE FIGURES

Certain 2023 comparative figures have been reclassified within the consolidated statement of revenue and expenses to conform with the financial statement's presentation adopted in 2024.