



## **Bruyère Continuing Care Healthcare Spending Account**

The Bruyère Continuing Care Healthcare Spending Account covers expenses incurred by eligible employees and their dependents, for any medical or dental supplies and services, or any portion thereof, which are not insured under the Bruyère Continuing Care Group Insurance plan, provided such supplies and services are reasonable as determined by Cowan Group (the third party administrator) and qualify as a medical expense according to the Income Tax Act (Canada).

The eligible expenses are reimbursed in full (100%) unless otherwise stipulated by the Bruyère Continuing Care, to a maximum of \$2,500 per eligible employee, per calendar year. Unused allowances may be rolled over to the next calendar year to a maximum of \$5,000.